# Making THE Learning Connection



Museums, Libraries, and 21<sup>st</sup> Century Skills

# What will learning look like in the future?

What will the world be like twenty or so years from now when the children who visit your institution have left school and are out in the world?

What skills will these children need to be successful in this world you have imagined twenty years from now?

What were the conditions that made your high-performance learning experiences so powerful?

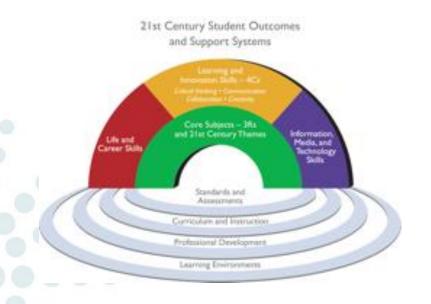
What would learning be like if it were designed around your answers to the first three questions?

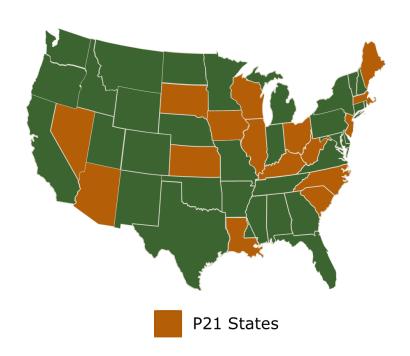
"For us to grow, we have to educate people to do jobs that don't yet exist, which means we have to invent them and train people to do them at the same time. That is harder, and it is why we need everyone to aspire to be a creative creator or creative server."

Thomas Friedman and Michael Mandelbaum, That Used to Be Us, pp. 137 (2011)

# What are 21<sup>st</sup> Century Skills?

# The Partnership for 21st Century Skills





# **P21 Strategic Council Members**































































education

http://www.p21.org





Visual Literacy

**Basic Literacy** 

Creativity & Innovation

Critical Thinking & Problem Solving

# Learning & Innovation Skills

Scientific and Numerical Literacy

**Cross-Disciplinary Thinking** 

Communication & Collaboration

Media Literacy

Information Literacy

# Information, Media & Technology Skills

ICT (Information, Communications & Technology) Literacy

#### Flexibility & Adaptability

**Initiative & Self-Direction** 

Social & Cross-Cultural Skills

# Life & Career Skills

Productivity & Accountability

Leadership & Responsibility

#### Global Awareness

Civic Literacy

**Environmental Literacy** 

# 21st Century Themes

Health Literacy

Financial, Economic, Business, & Entrepreneurial Literacy

"In the 21st century...expertise is less about having a stockpile of information or facts at one's disposal and increasingly about knowing how to find and evaluate information on a given topic"

-Douglas Thomas and John Seely Brown, A New Culture of Learning: Cultivating the Imagination in a World of Constant Change (2011)

# Why are 21<sup>st</sup> Century Skills Important?

"All of these qualities—empathy, discipline, the capacity to solve problems, the capacity to think critically—these skills don't just change how the world sees you. They change how we see ourselves. They allow each of us to seek out new horizons and new opportunities with confidence—with the knowledge the we're ready; that we can face obstacles and challenges and unexpected setbacks. That's the power of...education."

-President Obama, remarks to Booker T. Washington Graduates, Memphis, TN, May 16, 2011

# st Century Societal Shifts

	20th Century	21st Century
# Jobs/Lifetime	1-2 Jobs	10-15 jobs (US Dept. of Labor 2004)
Job Requirement	Mastery of one field	Simultaneous mastery of many rapidly changing fields
<b>Job Competition</b>	Local	Global
Work Model	Routine; hands-on; fact based	Non-routine; technical; creative; interactive
<b>Education Model</b>	Institution centered; forma degree attainment is primary goal	Learner centered; self-directed, lifelong learning is primary goal
Organizational Culture	Top down	Multi-directional (bottom-up, top down, side to side, etc.)

# What are the most important skillsets students leaving high school need to have to thrive in college and life?

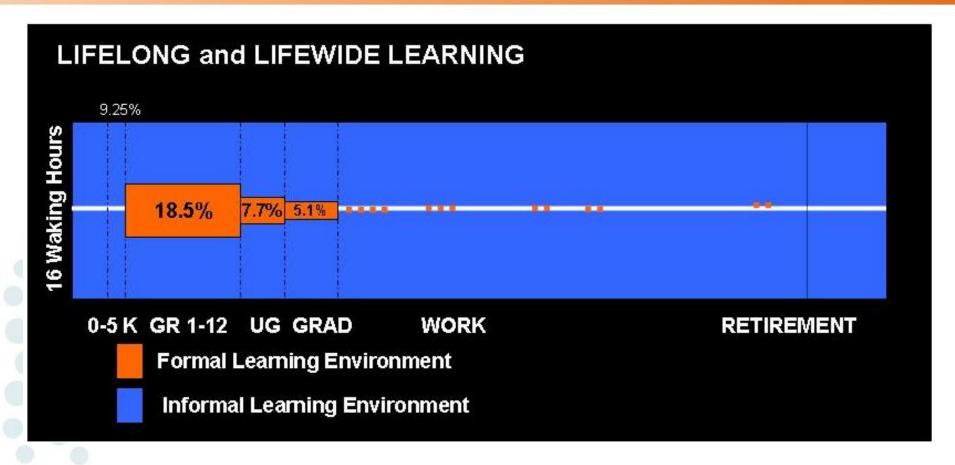
Dennis Maple, President of ARAMARK Education, and Larry Merlo, CEO of CVS Caremark Corporation say:

- Critical Thinking
- Creativity and innovation
  - Resiliency
  - Communication
    - Collaboration

"Today's technology-enabled, information-rich, deeply interconnected world means learning not only can – but *should* – happen anywhere, anytime. We need to recognize these experiences, whether the environments are physical or online, and whether learning takes place in schools, colleges or adult education centers, or in afterschool, workplace, military or community settings."

Secretary of Education, Arne Duncan, at 4th Annual Launch of the MacArthur Foundation Digital Media and Lifelong Learning Competition (9/15/11)

# **Recognition of Lifelong Learning**



-Banks et al. "Learning in and out of school in diverse environments..." Seattle: NSF LIFE Center and University of Washington Center for Multicultural Education. 2006.

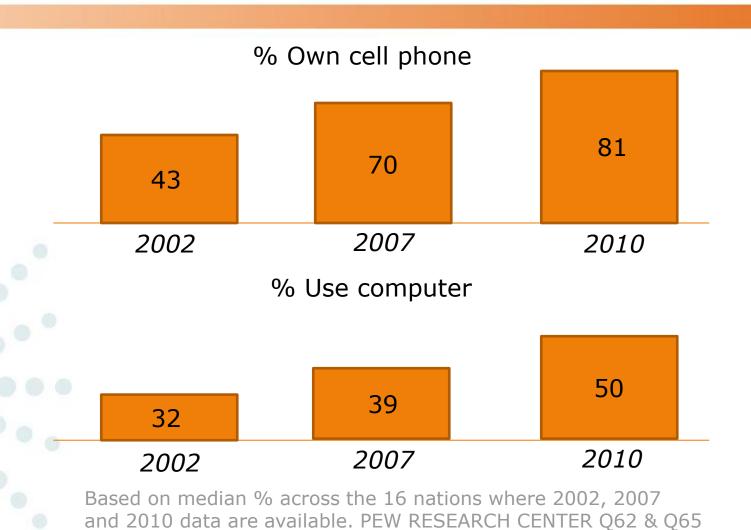
# From "Connected" to "Hyper-Connected"

Back in 2005,

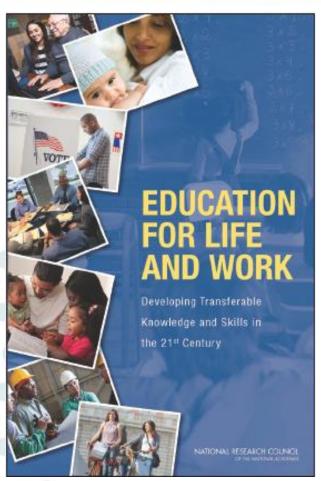
"... 'Twitter' was still a sound, the 'cloud' was something in the sky, '3G' was a parking space, 'applications' were what you sent to college, and 'Skype' was a typo."

From That Used to Be Us (2011) by Thomas Friedman and Michael Mandelbaum

# **Cell Phone & Computers Increasingly Common**



# **National Research Council Study**



### **Classifies 3 Domains of Competence**

- The Cognitive(critical thinking, information literacy, creativity)
- The Intrapersonal (work ethic, flexibility, initiative)
- The Interpersonal (teamwork, collaboration, leadership)

Image: Cover of report, Education for Life and Work: Developing Transferable Knowledge and Skills in the 21st Century (2012), Center for Education, National Research Council

# The 21<sup>st</sup> Century Museum/Library Shift

20 <sup>th</sup> Century Museum/Library	21st Century Museum/Library
Primarily content driven	Combination of audience and content driven
Mostly tangible objects	Tangible and digital objects
One-way	Multi-directional
Focus on presentation and display	Focus on audience engagement, experiences
Acts independently	Acts in highly collaborative partnerships
Located in community	Embedded in community
Learning outcomes assumed, implied	Learning outcomes purposeful

"All libraries and museums—and the people they serve—stand to benefit from becoming more intentional and purposeful about accommodating the lifelong learning needs of people in the 21st century, and doing this work collaboratively in alignment with community needs."

From Libraries, Museums, and 21st Century Skills, IMLS (2009), pp. 7

# Where can I find more information about 21<sup>st</sup> Century Skills?

## **IMLS** Resources

http://www.imls.gov/21stCenturySkills



- Museums, Libraries and 21<sup>st</sup> Century Skills publication
- 21<sup>st</sup> century skills podcast
- Community workshop toolkit
- Self-assessment tool
- Community learning scan
- Information about successful IMLSfunded projects involving 21<sup>st</sup> century skills
- Resource bibliography

# **Other Useful Resources**

For a list of other useful resources, please visit the "other resources" tab of the IMLS 21<sup>st</sup> Century Skills website to find a list of helpful links and a bibliography of current research and reports. www.imls.gov/21stcenturyskills